

February 19, 2019



Eric Coulter
Executive Director
Wayne County Health Department
201 East Main Street
Hagerstown, IN 47374

Dear Eric Coulter,

Congratulations! Mark Linderman, CEM[®], has this year earned recognition from the International Association of Emergency Managers by being among the group of professionals designated Certified Emergency Manager[®] (CEM[®]). This is the highest honor of professional achievement available from the Association which has in its membership more than 6,000 emergency managers representing professionals whose goals are saving lives and protecting property and the environment during emergencies and disasters.

Mark qualified as a CEM[®] by submitting an extensive credentials package giving personal and professional background achievements and successfully completing a Management Essay and a written examination. In order to maintain certification, he must continue a program of professional development over successive five-year periods in the future. Thus, this is an honor neither easily earned nor maintained.

The CEM[®] designation presently is held by 1,952 men and women in the international emergency management profession. As a CEM[®], Mark demonstrated a high level of competence and ethical fitness for emergency management, and disaster management within the public health field. Your organization is to be commended for having a professional of this caliber on staff.

I hope that you will find an opportunity to share with your officials this singularly high achievement Mark Linderman CEM[®] has attained for it reflects credit upon both your organization and Mark.

Sincerely,

A handwritten signature in black ink that reads "L. Keith Dowler". The signature is written in a cursive, flowing style.

L. Keith Dowler, CEM[®]
Certification Commission Chair

cc: Mark Linderman, CEM[®]

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