Abbreviated Curriculum Vitae

David W. Cox, Ed.D

Arkansas State University, Center for Excellence in Education

**Academic Degrees**

Ed.D. University of Illinois 1972

Higher Education Administration

M.Ed. University of Florida 1965

Counseling

B.S.E. University of Florida 1963

Science Education

**Professional Experience**

Arkansas State University, Jonesboro, Arkansas 2002-present

Professor of Educational Leadership

Coordinator of the Specialist Program in Community College Education

Arkansas State University, Jonesboro, Arkansas 2000-2002

Professor of Educational Leadership

Arkansas State University, Jonesboro, Arkansas 1992-2000

Chair of Educational Administration and Secondary Education

Professor of Educational Leadership

University of Mississippi, Oxford, Mississippi 1986-1992

Chair of Educational Leadership and Educational Psychology

Associate Professor of Higher Education

University of Mississippi, Oxford, Mississippi 1985-1986

Associate Professor of Higher Education

University of Mississippi, Oxford, Mississippi 1979-1985

Assistant Professor of Higher Education

Lewis-Clark State College, Lewiston, Idaho 1976-1979

Dean of Students

Broward Community College, Pompano Beach, Florida 1974-1976

Dean of Students

Broward Community College, Ft. Lauderdale, Florida 1973-1975

Student Development Consultant

Broward Community College, Ft. Lauderdale, Florida 1970-1973

Director of Counseling

University of Florida, Gainesville, Florida 1965-1968

Residence Hall Director

Winter Haven High School, Winter Haven, Florida 1963-1964

Science Teacher (Chemistry and Biology)

**Graduate Level Courses Taught**

ELAD 8313 Doctoral Seminar: Educational Leadership Practices I

ELAD 8333 Organization Development in Education

CCED 7003 The Community College

CCED 7013 Community College Teaching

ELAD 6323 Organization and Governance of Higher Education

ELAD 7033 Contemporary Issues in American Education

ELAD 8891-12 Doctoral Dissertation

**Dissertation, Thesis, and Field Studies**

Committee Chair of completed dissertations 109

Arkansas State University 37

University of Mississippi 72

(18 EdD and 54 PhD)

Committee member on completed dissertations

Arkansas State University 54

Chair of completed field studies 136

**Selected Publications**

Cox, D. (Oct. 2011). General Philosophy. *The Flip Chart*, ASTD Memphis Chapter newsletter.

Saleh, A., Cox, D., Fowler, T., & Duncan-Shemwell, B. (2010). Student and facilitator engagement to develop leadership competencies in a project-based learning environment, *Academic Leadership Journal*, *8* (2). Available on http://connection.ebscohost.com/c/articles/57804381/student-facilitator-engagement-develop-leadership-competencies-project-based-learning-environment

Cox, D. (2010). The Edwin Friedman model of family systems thinking: Lessons for organizational leaders. *Fundamentals of Transitional Ministry Manual*. Interim Ministry Network, Baltimore, MD.

Blackbourn, J., Thomas, C., McClelland, S., Payne, J., & Cox, D. (2009-2010). Assisting empowered employees in becoming visionary. *National Forum of Teacher Education Journal*, *20*(1& 2), 12-19.

Sumrall, B., Cox, D., Doss, A., & Jones, D. (2008). Participative decisions and organizational commitment: A quantitative analysis. *Southern Business Review*, *33*(1), 39-52.

Cox, D. W. (2008). Case-in-point teaching: A new approach to leadership education, *Internal Leadership Association Conference Proceedings DVD*.

Cox, D. W. (2007). Leadership education using case-in-point teaching. *Academic Exchange* *Quarterly*, 11(2), 154-158. Also available at http://www.questia.com/library/1G1-172686678/leadership-education-using-case-in-point-teaching

Saleh, A., Lamkin, M., & Cox, D. (2006). The role of higher education in America: A spa or smorgasbord? *Academic Leadership: The Online Journal*, *4*(3), 1-13.

Cox, D. W. (2006). The Edwin Friedman model of family systems thinking: Lessons for organizational leaders. *Academic Leadership: The Online Journal*, *4*(4), 1-20

Cox, D. W. (2003). Article review of *Is it access or is it economic development? The community college baccalaureate.* For *Teachers College Record*, March 26.

Cox, D. W. (2003). Book review of *Creating significant learning experiences: An integrated approach to designing college courses* by L. Dee Fink (San Francisco: Jossey-Bass, 2003) for *Teachers College Record*, August 22.

Cox, D. W. (2002). Using open space technology for school improvement. *Journal of School Improvement, 3*(2), 1-6. An online publication of the North Central Association Commission on Accreditation and School Improvement.

Cox, D. W., & Howerton, D. L. (2002). The use of a merit pay peer review panel. *The Department Chair: A Resource for Academic Administrators*. *13*(2), 10-11.

Cox, D. W. (2002). Book review of *Gardening in the Minefield: A survival guide for school administrators* by L. Schmidt (Portsmouth, NH: Heinemann, 2002) for *Teachers College Record*, November 25.

Cox, D. W. (2001). Book review of *Freedom and accountability at work: Applying philosophic insight to the real world* by P. Koestenbaum & P. Block (San Francisco: Jossey-Bass/Pfeiffer, 2001) for Amazon.com, August 13.

Cox, D. W. (2001). Book review of *Abolishing performance appraisals: Why they backfire and what to do instead* by T. Coens & M. Jenkins (San Francisco: Berrett-Koehler, 2000) in AQP’s *News for a change*, p. 7.

Cox, D. W. (2000). Sites unseen. *News for a change*. p. 10.

Holifield, M., Cox, D. W., Foldesy, G., & King, D. (1994). The development of a doctoral program in educational leadership at Arkansas State University. In *National Council for Professors in Educational Administration Yearbook*, 234-237.

Payne, J. S., Cowan, C. C., Cox, D. W., & Jordan, V. R. (1994). *Differential management and motivation: An advanced understanding of human development and motivation.* Charlottesville, VA: Lincoln-Rembrandt.

Payne, J. S., Hamilton, L. E., Cox, D. W., & Blackbourn, J. M. (Dec 1994). Making a vision statement work for you. *The Journal for Quality and Participation*, *17*(7), 52-53.

Blackbourn, J. M., Chase, C. M., Cox, D. W., & Payne, J. S. (1992). Motivating mature faculty. *Record in Educational Administration and Supervision*, *12*(2), 15-17.

Payne, J. S., Blackbourn, J. M., Cox, D. W., Kritsonis, W.A., Baum, D., & O'Neill, W. J. (1991-1992). What business has to offer education? *National Forum of Applied Educational Research Journal*, *4*(2), 89-95.

Powell, S. J., & Cox, D. W. (1989). Word processing in Arkansas. *Arkansas Business Educator*, *31*(1), 17-18.

Howell, N., & Cox, D. W. (1986). Faculty computer literacy. *Journal of Research on Computing in Education*, 1*9*(4), 287-294.

Cox, D. W. (1985). A methodology for measuring the social distance between student affairs staff and faculty. *Journal of College Student Personnel*, *26*(5), 461-462.

Cox, D. W. (1985). Staff development: A rationale and supporting theory. *The College Student Affairs Journal*, *6*(2), 3-11.

Cox, D. W. (1985). Creating a context for staff development. *The Journal of Staff, Program, and Organization Development*, *3*(2), 44-48.

Lester, G., & Cox, D. W. (1985). A need for in-service training in the use of television as an instructional aid in higher education. *Southeastern Librarian*, *35*(2), 48-50.

McMullan, C., & Cox, D. W. (1985). Advanced keyboarding: A humanistic approach. *Business Education Forum*, *39*(4), 19-20.

Cox, D. W. (1985). Book review of *Teaching minority students* by (editors) J. Cones, J. Noonan, & D. Janha (San Francisco: Jossey Bass, 1983) in *Journal of College Student Personnel*, *26*(3), 266-268.

Cox, D. W. (1984). A national survey of technical mathematics programs. *The AMATYC Review*, 5(2), 37-43.

Lester, G., & Cox, D. W. (1984). Television: An instructional aid in Mississippi public junior colleges. *Mississippi Libraries*, *48*(4), 88-90.

Cox, D. W., & Ivy, W. (1984). Staff development needs of student affairs professionals. *NASPA Journal*, 22(1), 26-33.

Ivy, W., & Cox, D. W. (1984). Staff development in a time of budget reductions. *The College Student Affairs Journal*, *5*(3), 34-38.

Lester, G., & Cox, D. W. (1984). Utilization of educational television for instruction in Mississippi public junior colleges: A technical report. *ERIC Document*, ED 244-716, *Resources in Education*.

Cox, D. W. (1984). Book review of *Experiential learning: Experience as the source of learning and development* by D. A. Kolb (Englewood Cliffs, N.J.: Prentice Hall, 1984) in *Journal of College Student Personnel*, *25*(5), 481-482.

Cox, D. W., & Hankins, B. (1983). College educational experiences expected by intellectually gifted high school seniors. *Forum for Honors*, 14(1), 23, 24, 34.

Cox, D. W. (1977). Creating a caring community. *New Directions for Community Colleges: Developing Staff Potential*, *19*, 47-59.

**Selected Presentations to Learned Forums**

Novak, E., & Cox, D. Effectiveness of Fiscal Management Tactics Used at Public Community Colleges, Illinois Council of Community College Administrators, Nov 19, 2009, Springfield, Illinois

Cox, D. Case-in-Point Teaching: A New Approach to Leadership Education, International Leadership Association, Nov 1, 2007, Vancouver, British Columbia

Sumrall, B., & Cox, D. Employee Participation in Institutional Decision Making and Organizational Commitment, Institute of Behavioral and Applied Management, Oct 4, 2007, Reno, Nevada

Sumrall, B., & Cox, D. The Relationship Between Organizational Commitment and Selected

Demographic Variables, Institute of Behavioral and Applied Management, Oct 4, 2007, Reno, Nevada

Sumrall, B., & Cox, D. A Quantitative Investigation of Organizational Commitment Within the

Community Colleges of Mississippi, Southern Industrial Relations and Human Resources Conference,

Oct 19, 2007, Louisville, Kentucky

Sumrall, B., & Cox, D. A Literature Review of Higher Education Faculty Participation in Institutional Decision Making, Nov 7, 2007, Mid-South Educational Research Association, Hot Springs, Arkansas

Sumrall, B., & Cox, D. The Relationship Between Reported Levels of Faculty Participation in Institutional Decision Making and Organizational Commitment, Nov 7, 2007, Mid-South Educational Research Association, Hot Springs, Arkansas

Cox, D. A Quantum Leap in the Improvement of Graduate Students’ Writing, National Council of Professors of Educational Administration, August 5, 2004, Branson, Missouri

Holman, D., Foldesy, G. & Cox, D. Doctoral Student Responses to Modifications in Doctoral Program Structures, National Council of Professors of Educational Administration, August 5, 2004, Branson, Missouri

Cox, D. Leadership Competencies, American Association of Community College Leadership Summit Invitation Workshop, April 15, 2004, Washington, DC

Cox, D. Nurturing Leadership in Self and Students: The Work of Edwin Friedman, Arkansas College Counseling Association, April 15, 2004, Russellville, Arkansas

Cox, D. W. Thinking Outside the Classroom Box: Creating a Learning-Centered Syllabus. Southern Regional Council on Educational Administration, Oct 25, 2003, Little Rock, AR.

Cox, D. W. Thinking Outside the Classroom Box: Creating a Learning-Centered Syllabus. Arkansas Association of Two-Year Colleges, Oct 14, 2003, Hot Springs, AR.

Cox, D. W. Designing a space for authentic involvement of stakeholders. Presentation at Association for Supervision and Curriculum Development, March 9, 2002, San Antonio.

Cox, D. W. The workplace as an emotional system. Presentation at ASU’s Assistant Principal Institute, Sept 12, 2000, Jonesboro, AR.

Cox, D. W. & Comer, K. Creating a space for active engagement in learning: Using open space technology in the classroom. Presentation at AAHE’s Conference on Faculty Roles and Rewards, Feb 5, 2000, New Orleans.

Cox, D. W. & Foldesy, G. Developing responsive leaders in rural schools. Presentation at National Rural Education Association, Oct 18, 1994, Tuscaloosa, AL.

Cox, D. W. Thinking like a dolphin. Presentation at Southern Association of College Auxiliary Services, April 18, 1994, Memphis, TN.

Payne, J. S. & Cox, D. W. Applying TQM in the classroom and in the development of a department/school/college. Presentations at University of Mississippi, May 26-28, 1993, Oxford.

Cox, D. W. The role of the community college: Why I love community colleges. Presentation at Mississippi Public Community and Junior College Academic Deans' Association, University of Mississippi, June 14, 1990, Oxford.

Cox, D. W. Kolb's experiential learning theory. Presentation at Southern Association for College Student Affairs, Nov 16, 1985, Nashville, TN.

Cox, D. W. A model for good teaching: A whack on the side of your head for your teaching style. Presentation at American Mathematical Association of Two-Year Colleges, Nov 1, 1985, Memphis, TN.

Cox, D. W. The competence process in staff development. Presentation at Arkansas Association of Collegiate Registrars and Admissions Officers, Nov 4, 1982, Hot Springs, AR.

Cox, D. W. The mentoring relationship. Presentation at National Association of Student Personnel Administrators, Nov 2, 1982, Jackson, MS.

Cox, D. W. Learning process consultation: An emerging role in student development. Presentation at American College Personnel Association Convention, 1975, St. Louis.

**Other Scholarly Activity**

Avid reader on leadership, organization development, and college teaching

Professional Development Certificate for The Art and Practice of Leadership Development, Harvard University, May 19-26, 2006 and follow up participation in Ron Heifetz’s Leadership on the Line course, Jan 5-16, 2008

**Grants**

Cox, D. W., & Payne, J. S. (1990). Planning grant for annual conference for advanced leadership development program. Mississippi State Department of Education, $19,000.

Payne, J. S., & Cox, D. W. (1987). Grant to develop “Thinking Like a Leader” training module. Mississippi State Department of Education, $40,000.

**Selected Service Activity and Significant Committee Assignments**

Advisory Board Charter Member for Arkansas State University Faculty Development Center, 2011 to present

Book proposal reviewer for Routledge – *Adversaries in the academy: Addressing the challenges of conflict between faculty and administrators* by James L. Bess and Jay R. Dee, 1012

Editorial board for *The ArCPA Journal of Student Development* 2011 to present

Academic Advisory Board for Taking Sides, McGraw-Hill, 2009 to present

Editorial board for *The Journal of Research in Community College Pedagogy*, 2009 to present

Internal Strategic Planning Consultant to Arkansas State University – 2003-2005 and 2010-2011

Process Consultant on Superintendent-Board Team Building, Mt. View Arkansas School District, Sept 27, 2008

Process Consultant on Establishing Theme Schools, Paragould Arkansas School District Elementary Schools, June 19, July 10, Sept 10, and Sept 28, 2007

Process Consultant on District Vision Building Workshop with Parents and Teachers, Paragould Arkansas School District, Sept 5, Sept 19, Oct 21, Oct 25-26, Oct 30, and Nov 2-3, 2008

United Way of Greater Jonesboro, Strategic Planning Facilitator, Jonesboro, AR, June 22, 2004.

Team Building and Vision Building, Paragould School District Administrators, Paragould, AR, June 24, 2004.

Open Space Technology (Issues and Opportunities for 2002-2003) for Brinkley School District, Brinkley, AR, August 12, 2002.

Open Space Technology (Issues and Opportunities for 2001-2002) for Brinkley School District, Brinkley, AR, August 14-15, 2001.

Open Space Technology (Issues and Opportunities for Distance Education) for Arkansas State University - Beebe Campus, Beebe, AR, March 30, 2001.

Open Space Technology (Reorganization Issues and Opportunities) for Arkansas State University’s College of Education, Jonesboro, AR, September 8-9, 2000.

Open Space Technology (Ideas for Follow-Up Support from the Arkansas Leadership Academy) with 75+ teachers for the Northeast Arkansas Educational Cooperative, Paragould, AR, August 10, 2000.

Open Space Technology (Issues and Opportunities for the Doctoral Program) for Cohort VII, Center for Excellence in Education, Arkansas State University, Memphis, TN, April 29-30, 2000.

Open Space Technology (Ideas for Organization Development Class) for Cohort VI, Center for Excellence in Education, Arkansas State University, Winrock, AR, February 4-6, 1999.

Teacher education governance redesign, College of Education, Arkansas State University, 1998-1999.

Open Space Technology (Issues and Opportunities for 1998-1999) with Council of Academic Deans, Winrock, AR, September, 1998.

Facilitator, Council of Academic Deans’ Retreat, Winrock, AR, September, 1997.

Results of School Climate Audit, Forrest City School District, Forrest City, AR, September, 1996.

Faculty Development and Leadership Skills, Jackson State University Faculty Retreat, Biloxi, MS, February 10-11, 1994.

Selling Revolution to the Ruling Class, Northcentral Arkansas Education Service Center, Mountain View, AR, August 16, 1993 and Northeast Arkansas Staff Development Inservice, Paragould, AR, August 17, 1993.

Delusions, Visions, and the Source of all Wisdom, Three Rivers Community College, Poplar Bluff, MO, August 11, 1993.

Arkansas State University Teacher Education Program Renewal Planning Retreat, West Memphis, AR, October 13-14, 1992.

Adult Education and Organizational Theory, Adult Education Workshop, Arkansas State University, July 16, 1992.

Classroom and Team Building Applications of the Myers-Briggs Type Indicator, Itawamba Agricultural High School, Fulton, MS, January 20, 1992.

Swimming Like A Dolphin in the Waves of Change, Mississippi State Personnel Board Training, Jackson, MS, September 12, 1990.

Team Building with the Administrative Staff and Selected Faculty, Meridian Community College, Meridian, MS, August 2, 1989.

Building Support for Your Vision, Jackson Chapter of Phi Delta Kappa, Jackson, MS, October 11, 1988.

Building Professional Communication Skills, Indianola Academy, Indianola, MS, August 18, 1988.

Role and Mission of the Community College, Northwest Mississippi Community College, Senatobia, MS, August 15, 1988.

Building Support for Your Vision: Creating a Climate for Staff Development, Mississippi Staff Development Council, Jackson, MS, February 5, 1988.

Graduate Teaching Assistant Training, University of Mississippi, Oxford, MS, September 16, 1986.

Applying the Myers-Briggs Type Indicator In and Out of the Classroom, Copiah County Schools, Crystal Springs, MS, 1985-1986.

Time Management Workshops, Vocational Rehabilitative Services, Jackson, MS, 1985-1986.

The Role of Advisors to Student Organizations, Future Business Leaders of America, Jones County Junior College, Ellisville, MS, February 22, 1985.

Kolb's Experiential Learning Theory, Hinds Community College, Raymond, MS, March 7, 1985.

Creating a Context for Faculty Development, Copiah County Schools, Crystal Springs, MS, 1984-1985.

Creating a Caring Staff Community, Copiah County Schools, Crystal Springs, MS, 1984-1985.

Motivating Learners, Copiah County Schools, Crystal Springs, MS, 1983-1984.

Time Management Workshop, Mississippi Research and Development Center, Jackson, MS, February 17, 1984.

Student Development During the College Years, Housing Department, University of Mississippi, Oxford, MS, April 10, 1983.

The Competence Process: Managing for Commitment and Creativity, Alumni College, University of Mississippi, Oxford, MS, June 24, 1983.

Leadership Style and Motivation, Mississippi Research and Development Center, Jackson, MS, September 15-16, 1983.

Professional Staff Development, Mississippi Student Personnel Administrators Conference, Jackson, MS, January 31, 1980.

**Professional Memberships**

International Leadership Association

Professional and Organization Development Network

American Association of Community Colleges

Association for Supervision and Curriculum Development

Association for the Study of Higher Education

National Council for Staff, Program, and Organization Development

Arkansas Association of Educational Administrators

Faculty Network on Institutional Change and Transformation in Higher Education, Center for the Study of Higher and Postsecondary Education, University of Michigan

Open Space Technology Special Interest Group

**Awards**

Graduate Faculty Mentor Award for 2012-2013 from Graduate Student Council

Board of Trustees Faculty Award for Excellence in Teaching (Teacher of the Year), Arkansas State University, awarded April 11, 2006 for calendar year 2005

College of Education Award for Excellence in Teaching, Arkansas State University, 2006

Student Government Association Professor of the Year, Arkansas State University, 2004-2005

College of Education Award for Excellence in Service, Arkansas State University, 2005

Certificate of Appreciation for Outstanding Service as Chair, Strategic Planning Council, 2003-2005

Editorial Board for the Journal of Research in Community College Pedagogy

Certificate of Achievement (and certification as an Institute Coach) from the Arkansas Leadership Academy, May 8, 1996

Distinguished Leadership Award from the Arkansas Leadership Academy, April 7, 1995

NASSP Assessment Center Developmental Mentor, January 5-7, 1993

Founding member of Mississippi Staff Development Council and Institution of Higher Learning representative on Executive Board, 1990-1992

Educational Leadership program designated a "Center of Excellence" at the University of Mississippi by the Chancellor, 1989

Awarded $4,000 to attend Tom Peters' "Skunk Camp" (management training for executives), 1988

Selected Outstanding Teacher in the School of Education, University of Mississippi, 1986-1987

Promoted and awarded tenure at the University of Mississippi, 1985

Participation in American Council on Education Institute, 1977

Elected to the Board of Directors of the International Association of Counseling Services, 1975

University of Illinois Fellow, 1969-1970

Participation in two academic year NDEA Institutes, 1964-1965 and 1968-1969

Elected to Phi Kappa Phi Honorary Society, University of Florida, 1962

University of Florida President's Academic Award, 1961