**Arkansas State University embraces diversity in all of its faculty, students, and staff. The university is committed to promoting equal opportunity and cultural plurality by respecting and appreciating all individuals. The university aspires to create an academic environment that is free of intolerance and prejudices. The university is devoted to creating opportunities to faculty, students and staff to flourish in their pursuit of excellence.  
   
Arkansas State University recognizes differences among its constituents which includes, but not limited to:  
age and experiences  
economic status  
education and training  
employment   
gender  
job level  
physical and mental abilities  
professional employment  
race, nationality, and ethnicity  
religion  
sexual orientation  
ways of learning and communicating**