

## **Faculty Senate Minutes for March 1, 2013**

Chair Julie Isaacson called the meeting to order at 3:02 p.m. The meeting was held at the Delta Center for Economic Development, Room 201.

The approval of the minutes was deferred to allow for Chancellor Timothy Hudson and Vice Chancellor for Finance and Administration, Dr. Len Frey to give individual reports without delay.

### **Chancellor Hudson**

Chancellor Hudson expressed that the ASU budget was indeed a process. Some progress is being made on raises for faculty and staff. The need for increase in salaries is student oriented; to date, there has not been enough progress. There is talk of tax cuts, but the direction is unclear. Due to the cuts, revenue for ASU will come primarily from tuition increases. In addition, the Academic Excellence Fee of \$2 from last year will be renewed. As for the lottery, the new disbursement of moneys is unknown. The need to reallocate money for the Liberal Arts Building is a high priority.

Chancellor Hudson stated that advancement made in research needs to be sustained, especially to prepare for the Higher Learning Commission in October of this year. He requested that the Senate create a protocol for the Board of Trustees on how to deal with the issue of guns on campus. The current law would apply to any faculty or staff member with a license, but did not pertain to students. The Board would be prepared to receive a broad spectrum of ideas, preferably as early as the meeting in May, but perhaps in August.

Preparations for ASUQ in Mexico are going strong. There is positive feedback from everyone. Senator Alex Sydorenko asked the Chancellor to elaborate on ASUQ regarding faculty positions. Dr. Sydorenko's colleagues are fearful of losing faculty positions and draining resources at ASUJ. Chancellor Hudson replied that the question might be better directed to the Provost; however, this undertaking will work just like building any other campus. Experts will be hired from the area. Senator Fabricio Medina-Bolivar inquired about the stature of the campus. The response from the Chancellor was that it will be one of the most expensive and elite higher educational institutions in Mexico, and there are programs to assist funding for students to attend. Much time is invested in ASUQ; it will amplify what we are doing here at ASUJ.

Regarding the Kays project, Chancellor Hudson suggested that the level of participation might be more important than dollar numbers. The reaction of the Board is uncertain; however progress has been made. The drainage problem is fixed and it looks nice. This is a good opportunity to connect us to our legacy.

Senator Andy Mooneyhan has been invited to come to Executive Committee meetings to represent Shared Governance. The Chancellor expressed that Dr. Mooneyhan's presence and comments at his first session to date were obliging and advantageous to the committee.

Chair Julie Isaacson commented that Chancellor Hudson is willing to come to the colleges for visits upon request.

### **Update on IRS Concerns—Dr. Len Frey**

Dr. Len Frey gave an update on the security breach at ASU involving tax fraud. He was accompanied by Lori Winn, Director of Human Resources. To this date, 94 individuals have been impacted at ASU, involving faculty (some retirees) and staff. Thus far, student employees have not been affected. Be sure to advise all colleagues to call the IRS to check on your status. Follow the instructions in the email sent today by Lori Winn. If you have called and all is clear, you may still be impacted in the near future. It is highly recommended that all ASU employees fill out the affidavit form 14039, whether you have been affected or not. Filing your taxes first does not keep you from being impacted. Do not fax this form if you have not filed your taxes. File the affidavit with your return and provide a copy to Human Resources if you have been impacted. If you indeed are a victim, you will get a PIN for next year and you will not be able to file taxes electronically. ASU will pay for one year for a credit monitoring service for each victim.

ASU is doing everything it can to investigate the issue with the local and campus police jurisdiction involved, as well as the IRS. The masking of Social Security numbers has gone into affect today. The issue of transparency regarding ASU employees has not yet been addressed. Due to the many concerns, the Senate has been asked to compile a list of questions for the committee to answer. A week ago, a session was held with impacted individuals, and this will not be the last. Senator Win Bridges was in attendance at that meeting and reported that he left feeling confident that ASU is doing all it can to help us. Senator John Hall commented that the Attorney General has good information on this issue (check online). A ‘passport’ may be attained, which functions similarly to a driver’s license, showing that you have been a victim.

Senator Monika Myers inquired as to whether a credit fraud alert appeared for these people impacted. The answer is no. Tax fraud is a national issue. All precautions should be taken.

### **Approval of Minutes**

Senator Bill Humphrey moved to approve the minutes for 15 February, 2013. Senator Andy seconded the motion. Senators Gauri Bhattacharya and Fabricio Medina-Bolivar made corrections. All were in favor of passing the motion with corrections.

### **Old Business:**

#### **Status of the Profession – Amany Saleh**

The survey closed yesterday with participation of 272 faculty (55%). Results will be given at the next Senate meeting.

### **Faculty Senate Patent Task Force – Fabricio Medina-Bolivar**

The Patent Task Force will meet with ORTT and should have the document ready for revision by the next Senate meeting.

### **Faculty Overload/Compensation – Andy Mooneyhan (attached)**

It is the recommendation of the committee to send requested changes through Shared Governance. The revisions at hand include the clarification of faculty load at a maximum of 12 hours (not 15), which is inconsistent in the Faculty Handbook. Senator John Hall moved to put the request forward. Senator Bill Humphrey seconded. There was no discussion and the motion passed unanimously.

### **Class Attendance Policy Revisions – Andy Mooneyhan (attached)**

Senator Marika Kyriakos moved to approve the revisions for class attendance as presented. Senator Cherisse Jones-Branch seconded the motion. There was no discussion and the motion passed unanimously.

### **Senate Finance Committee – Bill Rowe**

A report was sent via email.

### **New Business:**

#### **Revised Discrimination Policy – Vote**

Dr. Mike McDaniel (Communication Disorders) reported that the only revisions were from the Chairs Council, which consisted of inserting the word “promotions”. Senator John Hall moved to approve. Senator Monika Myers seconded the motion. There was no discussion and the motion passed unanimously.

#### **Faculty Handbook Concerns – John Hall**

As of Monday, Senator John Hall announced that a new task force would address the current handbook issues. Committee members include: Dr. McDaniel, as well as Senators Bill Humphrey, Bill Rowe, and Pradeep Mishra. The first meeting will be next week and a report will be brought back to the Senate.

The issues are as follows (sent via email by Senator John Hall):

1. Associate Deans: There is not a provision in the ASU FH. They seem to be growing in number across campus. What are their job duties? How are they selected? Is there faculty input within the college on their selection? Does this position need to be added to the FH?

2. Selection of Department Chair and Deans: The ASU FH allows for both external and internal searches. Should searches simply be external? Does an internal search allow for ample shared governance, faculty input and diversity?
3. Selection of the Executive Vice Chancellor and Provost (for Academic Affairs and Research): The ASU FH allows for appointment by the Chancellor via consultation with faculty, administration, staff, students, etc. Should this selection simply be through and external search?
4. Current concerns with Nepotism: The ASU FH states no employee shall have direct or indirect supervision over any related employee.
5. Program Coordinators: There is no language in the ASU FH specific to program coordinators. Should they be noted in the FH in terms of job duties, release time, access for course and instructor evaluations, etc.
6. Other

### **General Education**

Chair Isaacson stated that Vice Chancellor Cooksey would like us to consider, “What would the ideal general education curriculum be?” A task force committee would be formed at a later date for this “what if” scenario. Dr. Cooksey commented that the recent changes in the general education core curriculum were somewhat of an emergency measure to be in compliance with state law. We need to look back at our goals and think outside the box. Is it really what we want? What would compliment our academic programs?

### **Shared Governance Committee Reports**

Chair Isaacson expressed concern that some committees are not as accountable as they should be. The General Education committee working on assessment will be invited for a report. Any Shared Governance Committee is welcome to be on the agenda. Communication is imperative.

In response, Senator Warren Johnson reported that he had just been elected chair of the International Scholars Committee. Concerns involved international faculty being considered for hire. There is also a question about bridge courses not intended for graduate students, but rather for undergraduates only. Senator Gauri Bhattacharya added that they were trying to keep track of international students with data.

### **Chair’s Report/Announcements:**

#### **Faculty Development**

There were 83 applicants for the Faculty Development Award and 66 awards. For conference attendees, there were 5 awards given at \$250 each. For presenters, 59 awards were given at \$471.31 each.

**Other:**

Chair Isaacson touched on the following issues:

- Gun control: Director of University Police, Randy Martin will be at next meeting. Brent Cox from the Nursing Department is working on a literature search. He is a good source for information as we try to advise the Board.
- Kays House: As the Chancellor mentioned, the percentage of people participating is important. You could donate in honor or memory of someone (flyers provided) or make a pledge. Senator John Hall added that honorary plaques might be a possibility. He is working with the Rotary Club and the Kays House would be up for discussion at their meeting in early April.
- Next Senate meeting on 15 March, 2013, the Friday before Spring Break: We will be in communication. Especially with the IRS issue, we may need to meet.

Senator Alex Sydorenko moved to adjourn at 4:17 p.m. Senator Pradeep seconded the motion. All were in favor.

**Senators in Attendance:**

**Absentees:**

**Proxies:**

**Association Officers:**

Chair Julie Isaacson

**Agriculture & Technology:**

Bill Humphrey

**Business:**

Richard Segall  
Jollean Sinclair

**Communications:**

Pradeep Mishra  
Larz Roberts

**Education:**

John Hall  
Minghui Gao  
Andy Mooneyhan  
Joe Nichols  
Ann Ross

**Engineering:**

**Fine Arts:**

Marika Kyriakos

**Humanities & Social Sciences:**

Jerry Ball  
Warren Johnson  
Cherisse Jones-Branch  
Win Bridges  
Monika Myers  
Alex Sydorenko

**Nursing & Health Professions:**

Brenda Anderson  
Deanna Barymon  
Gauri Bhattacharya  
Bill Payne

**Sciences & Mathematics:**

Hai Jiang  
Bruce Johnson  
Fabricio Medina-Bolivar  
Suzanne Melescue

**University:**

Margaret McClain

**Military Science:**

**Library & Information Resources:**

Faye Cocchiara

Amany Saleh

Shivan Haran

Claire (Garrard) Abernathy

Bill Rowe

Pat Walls

Cecil Clark

Tracy Farmer