
2018 : Employment and Earnings Outcomes from ARC : Top 25% of Certificates and Degrees

A. Highest full-time job placement in the year after Certificate or Degree completion

		2018 % Employed
Associate Degree	Physical Therapy Technician/Assistant	75
Associate Degree	General Studies	70
Associate Degree	Registered Nursing/Registered Nurse	64
Associate Degree	ALL AREAS OF STUDY	63
Baccalaureate Degree	Junior High/Intermediate/Middle School Education and Teaching	82
Baccalaureate Degree	Early Childhood Education and Teaching	82
Baccalaureate Degree	Registered Nursing/Registered Nurse	71
Baccalaureate Degree	Mathematics Teacher Education	70
Baccalaureate Degree	Social Work	67
Baccalaureate Degree	Civil Engineering, General	67
Baccalaureate Degree	Physical Education Teaching and Coaching	67
Baccalaureate Degree	Music Teacher Education	64
Baccalaureate Degree	Engineering Technologies and Engineering-Related Fields, Other	63
Baccalaureate Degree	Social Science Teacher Education	63
Masters Degree	Counselor Education/School Counseling and Guidance Services	100
Masters Degree	Teacher Education and Professional Development, Specific Levels and	78
Masters Degree	Social Work	77
Masters Degree	Registered Nursing/Registered Nurse	66
Masters Degree	Agribusiness/Agricultural Business Operations	66
Masters Degree	Mathematics, General	64
Masters Degree	Speech-Language Pathology/Pathologist	62
Post Masters Certificate	Counselor Education/School Counseling and Guidance Services	77

B. Highest average annual earnings in the year after Certificate or Degree completion

		2018 Earnings (\$)
Associate Degree	Registered Nursing/Registered Nurse	53,127
Baccalaureate Degree	Biology/Biological Sciences, General	66,105
Baccalaureate Degree	Mechanical Engineering	58,726
Baccalaureate Degree	Registered Nursing/Registered Nurse	56,290
Baccalaureate Degree	Civil Engineering, General	50,839
Baccalaureate Degree	Electrical and Electronics Engineering	49,407
Baccalaureate Degree	Engineering Technologies and Engineering-Related Fields, Other	49,113
Doctoral Degree	Physical Therapy/Therapist	66,139
Doctoral Degree	ALL AREAS OF STUDY	64,741
Doctoral Degree	Educational Leadership and Administration, General	61,501
Doctoral Degree	ALL AREAS OF STUDY	57,118
Masters Degree	Nurse Anesthetist	146,299
Masters Degree	Registered Nursing/Registered Nurse	96,305
Masters Degree	Business Administration and Management, General	61,782
Masters Degree	Crisis/Emergency/Disaster Management	59,206
Masters Degree	Computer and Information Sciences, General	57,479
Masters Degree	Elementary and Middle School Administration/Principalship	55,553
Masters Degree	Speech-Language Pathology/Pathologist	54,365
Masters Degree	ALL AREAS OF STUDY	53,406
Masters Degree	Agribusiness/Agricultural Business Operations	53,161
Masters Degree	Public Administration	51,608
Post Masters Certificate	Elementary and Middle School Administration/Principalship	64,451
Post Masters Certificate	ALL AREAS OF STUDY	62,138

2018 : Employment and Earnings Outcomes from ARC : Bottom 10% of Certificates and Degrees

A. Lowest full-time job placement in the year after Certificate or Degree completion

Baccalaureate Degree	Electrical and Electronics Engineering	27
Baccalaureate Degree	Biology/Biological Sciences, General	27
Baccalaureate Degree	Economics, General	23
Baccalaureate Degree	Chemistry, General	17
Baccalaureate Degree	International Business/Trade/Commerce	9
Masters Degree	Public Administration	27
Masters Degree	Business Administration and Management, General	26
Masters Degree	Radio and Television	20
Masters Degree	Computer and Information Sciences, General	15
Masters Degree	Engineering/Industrial Management	13

B. Lowest average annual earnings in the year after Certificate or Degree completion

		2018 Earnings (\$)
Baccalaureate Degree	Public Relations, Advertising, and Applied Communication, Other	26,677
Baccalaureate Degree	Chemistry, General	25,891
Baccalaureate Degree	International Business/Trade/Commerce	25,867
Baccalaureate Degree	Psychology, General	25,395
Baccalaureate Degree	English Language and Literature, General	25,222
Baccalaureate Degree	Wildlife, Fish and Wildlands Science and Management	25,194
Baccalaureate Degree	Political Science and Government, General	25,064
Baccalaureate Degree	Radio, Television, and Digital Communication, Other	23,947
Masters Degree	English Language and Literature, General	25,425

Note -

The %-Employed and \$-Earning data is sorted by Certificate/Degree and descending order of values in each category.

Reported in agreement with the ACT 852 of 2015, requiring sharing of “*Employment and earnings outcomes for degrees and certificates earned at state-supported institutions of higher education, to allow students and parents to make informed decisions regarding college and career, and for other purposes*”.

Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used.

Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

The employment rates are also impacted by the diversity of students in higher education.

Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work. Data compiled by the Arkansas Department of Workforce Services and the Arkansas Research Center.