

# Kimberley M. Davis

---

## Educational Background

2012-2013	M.Ed.	Educational Leadership Major: Building Level Administrator Southern Arkansas University
2005 – 2009	Ph.D.	Special Education Major: Mild/Moderate Disabilities Southern University - Baton Rouge, Louisiana
2000 – 2001	M.Ed.	Special Education Major: Mild/Moderate Disabilities Southern University - Baton Rouge, Louisiana
1996-2000	B.S.	Secondary Education Major: Social Studies Southern University - Baton Rouge, Louisiana

## Work Experience

2012-Present	<b>Nevada School District Special Education Consultant</b>	Responsibilities include providing consultant services to the district in terms of special education programming, evaluation, and compliance of services. Responsibilities also include providing professional development, alignment to state and federal regulations.
2010-Present	<b>Southern Arkansas University Counseling and Professional Studies Assistant Professor</b>	Responsibilities include teaching undergraduate and graduate courses in special education, teaching online courses through blackboard, mentoring and advising student organizations, advising undergraduate/graduate students, serving on university wide committees, preparing NCATE/SPA reports to address CEC standards, supervising student teachers and interns receiving special education certification.

2009-2010

**Special Education Teacher  
Special Education/Evaluation Coordinator  
Kenilworth Middle School  
Recovery School District  
Baton Rouge, Louisiana**

Responsibilities include developing and implementing individual education plans to students with exceptionalities to ensure a free and appropriate public education.

2009

**Educational Diagnostician  
Pupil Appraisal Services  
East Baton Rouge Parish School System  
Baton Rouge, Louisiana**

Responsibilities include assessing, scoring, and interpreting scores to develop evaluations for students. Responsibilities also include developing behavior and academic interventions for students who are at risk for special education services through Response to Intervention and Positive Behavioral interventions and Supports.

2007-Present

**Grant Proposal Reviewer-Contractor  
School and Community Support  
Louisiana Department of Education  
Baton Rouge, Louisiana**

Responsibilities include reviewing grant proposals for “After School for All” grant proposals in the state of Louisiana.

2005 – 2009

**Instructor  
Department of Teaching and Learning  
Southeastern Louisiana University  
Hammond, Louisiana**

Responsibilities include teaching undergraduate courses in special education, teaching online courses through blackboard, mentoring and advising student organizations, advising undergraduate students, serving on university wide committees, supervising student teachers and interns receiving special education certification.

2001 – 2005

**Community Based Teacher**

**East Baton Rouge Parish Public School System  
Baton Rouge, Louisiana**

Responsible for effective management of self-contained classroom by creating clear, concise, and measurable written objectives to meet student's individual needs. Planning an effective schedule to increase vocational development and community involvement that allowed students to progress towards individual goals and objectives

2001-2005 Park Forest Middle School After school Tutor  
2001-2006 Supplementary Education Service (SES) Sylvan Learning Prescott Middle  
2001-2007 Park Forest Middle Boys and Girls Club

**Certification**

**State of Arkansas Teacher Certification**

Reading K-12  
Special Education Instructional Specialist (P-4) & (4-12)  
Educational Examiner (P-12)

**State of Louisiana Teacher Certification**

Mild/Moderate Disabilities (1-12)  
Education Diagnostician (Add-on)  
Reading Specialist (Add-on)  
Child Search Coordinator (Add-on)  
Supervisor of Student Teaching

**State of Mississippi**

Mild Moderate Disabilities (K-12)  
Reading Teacher (K-12)  
Psychometrist (K-12)

**Positive Behavior Support Training**

School-Wide Positive Behavior Support Team Training  
Lafayette, Louisiana

Why Try Program Training  
Baton Rouge, Louisiana

Trainer of Positive Behavior Support  
2007

## Grants

Faculty Research and Fellowship Grant *Teacher's Perceptions of the Effects of Positive Behavior Supports on the Academic Achievement and Social Competence of Students with Mild Disabilities*. Southern Arkansas University, 2012-2013,

*Voices from the Storm*

This "Summer Service Program Grant" was funded in 2006 by Louisiana Campus Compact in the amount of \$60,000.00.

## Differentiating Instruction in the College Classroom

This "Teaching Enhancement Grant" was funded in 2006 by the Louisiana Department of Education in the amount of \$720.00.

Project INCLUDE

This "Teaching Enhancement Grant was funded in 2007 by the Louisiana Department of Education in the amount of \$347.95.

## Publications

Blake, L., Davis, K., & Larry, J. (2011). The cultural implications of Act 60 on two predominantly rural African American school districts in Arkansas: A case study. *Journal of Intercultural Disciplines* 2012 Monograph Series.

Davis, K. (In-Press). A review of literature on the impact of school wide positive behavior support on the academic and social behaviors of students with mild disabilities. Mellen Publishing Company.

In-Progress: Davis, K., & Ivy, W.F. (2012). A to Z related synthesis of administrative services: A handbook for administrators.

Spann, K., & Davis, K. (2007). Speech language therapy improves the phonemic awareness of students with learning disabilities. *Louisiana READ Journal*.

Spann, K., Davis, K., Thompson, T., Whitmore, S., & Jenkins, K. (2007). Factors that cause the overrepresentation of African American males in special education. Mid-South Educational Research Association Researcher.

## **Presentations**

Davis, K.(2013). The effects of SWPBS on the social competence of students with disabilities. Council for Exceptional Children Annual Conference. San Antonio, Texas.

Davis, K.(2013). The effects of SWPBS on African American males. AABHE Annual Conference-Atlanta, Georgia.

Green, R., & Davis, K. (2013). The retention rate of African American males in college. AABHE Annual Conference-Atlanta, Georgia.

Davis, K.(2013). Standards based IEPs and Common Core State Standards. Southern Arkansas University Educational Renewal Zone Math and Literacy Summit-Magnolia, Arkansas.

Davis, K. (2013). Response to intervention implementation training. Nevada School District-Rosston, Arkansas.

Davis, K. (2013). Paraprofessional Core Training. Nevada School District-Rosston, Arkansas.

Davis, K. (2012). Paraprofessionals in the Classroom. Magnolia School District-Magnolia, Arkansas.

Davis, K. (2012). School-wide Positive Behavioral Interventions and Supports. Arkansas Federation of the Council for Exceptional Children Annual Conference. Hot Springs, Arkansas.

Davis, K. (2012). What every teacher should know about special education. El Dorado School District. El Dorado, Arkansas.

Davis, K. (2012). Response to Intervention and Due Process Procedures. Nevada School District In-Service. Rosston, Arkansas.

Blake, L., Davis, K., & Larry, J. (2012). School consolidation. NAAAS Conference. Baton Rouge, Louisiana.

Davis, K., & Day-Borgeson, C. (2012). Common Core Standards and Differentiated Instruction. Southern Arkansas Educational Renewal Zone Literacy Summit. Magnolia, Arkansas.

Davis, K., & Green, D. (2011). Positive behavior supports in alternate school settings. Council for Children with Behavioral Disorders International Conference. New Orleans, Louisiana.

Davis, K. (2011). IDEA and Section 504. El Dorado School District. El Dorado, Arkansas.

Davis, K. (2011). Positive Behavior Support and Co-Teaching. Texarkana School District. Texarkana, Arkansas.

Guevera, G., & Davis, K. (2011). Co-teaching Approaches. Texarkana School District. Texarkana, Arkansas.

Lacour, M., & Davis, K. (2010). Teaching in the new millennium. Arkansas ATE. Conway, Arkansas.

Davis, K., & Lacour, M. (2010). Inclusion in the 21<sup>st</sup> Century Classroom. Arkansas ATE. Conway, Arkansas.

Davis, K. (2009). Best Practices in Inclusion. Kenilworth Science & Technology Charter School. Baton Rouge, Louisiana.

Davis, K. (2009). The role of educational diagnostician in pupil appraisal services. Southern University and A&M College. Baton Rouge, Louisiana.

Davis, K. (2008). Inclusion: How to integrate students with disabilities into after school programming. Louisiana Department of Education-After School Conference-Baton Rouge, Louisiana.

Davis, K., & Echols, C.V. (2008). Preparing pre-service teacher candidates to become culturally proficient educators. Grambling State University College of Education Second Annual Research Symposium. Grambling, Louisiana.

Echols, C.V., & Davis, K. (2008). Culturally Appropriate Character Development, Discipline, and Instruction. ABC's of Excellence Conference-Jackson State University-Jackson, Mississippi.

Davis, K. & Whitmore, S. (2008). Pre-service teacher's perceptions of inclusion: To include or not include. Louisiana Council for Exceptional Children Annual Conference-Lafayette, Louisiana.

Carr, S., Ratcliff, E., & Davis, K. (2008). Teachers Decisions: Reflecting on teaching and learning in the classroom. Louisiana Council for Exceptional Children Annual Conference- Lafayette, Louisiana.

Davis, K., Whitmore, S., & Spann, K. (November, 2007). Preparing general education pre-service teachers to meet the needs of all students. Teacher Education Division of Council for Exceptional Children Annual Conference- Milwaukee, Wisconsin.

Spann, K., Davis, K., Thompson, T., Whitmore, S. & Jenkins, K. (November, 2007). Factors that cause the overrepresentation of African american males in special education. Mid-South Educational Research Association Annual Conference-Hot Springs, Arkansas.

Davis, K. M., Spann, K. V., & Rheams, T. (2007). *Practice what we preach in teaching: Differentiating instruction in the college classroom*. Louisiana Super Conference on Special Education - Lafayette, Louisiana.

Davis, K. (March, 2006). *The Parents Role in the IEP Process*. A Mock IEP workshop for students, parents, and school professionals, Southeastern Louisiana University, Department of Teaching and Learning.

Anzelmo-Skelton, N., Davis, K., & Ratcliff, E. (April, 2006). *IEP Do's and Don'ts*. A workshop for parents of students with exceptionalities, Down Syndrome Association of Acadiana.

Davis, K. (April, 2006). *Meeting the needs of students with exceptionalities in inclusive settings through appropriate accommodations and modifications*. A workshop for undergraduate students in general and special education, Southeastern Louisiana University, Teacher Development Center.

## Proposal Reviewer

Summer 2006	2007 Council of Exceptional Children Convention and Expo Division for Culturally and Linguistically Diverse Exceptional Learners
Fall 2006	2007 Southwest Educational Research Association Annual Conference Division 5 Special Populations
Summer 2007	Teacher Education Division of CEC Kaleidoscope Reviewer
Fall 2007	2008 Southwest Educational Research Association Annual Conference Division 5 Special Populations

## Scholarships, Honors, Awards, Recognitions

- 2010-2011 Outstanding Student Recruiter  
Office of Graduate Studies  
Southern Arkansas University
- 2000 – 2001 *Special Education Fellowship*  
Project Excel: M.Ed. Minority Personnel Preparation Grant (OSEP)  
Southern University – Baton Rouge
- 1999 – 2000 *Senior Class Senator Recognition Award*  
Student Government Association  
Southern University – Baton Rouge
- 1997-2000 *Dean's List*  
Southern University – Baton Rouge
- 1998 – 1999 *General Motors Scholarship*  
General Motors
- 1996-1997 *Delta Sigma Theta Education Award*  
Minden Alumnae Chapter– Minden Louisiana
- 1996-1997 *Martin Luther King Education Award*  
Pastor Jonathan Washington Education Fund-Springhill, Louisiana

### Professional/University Committees

*Arkansas Council for Exceptional Children Executive Board*  
2011-Present Scholarship Chair

### *Southern Arkansas University*

2010-2013

Sponsor  
Student Council for Exceptional Children

Special Education Program Director  
Graduate Council

Member  
Assessment Committee



Mentor  
Black Student Association

Member  
NCATE Committee Standard IV-Diversity

Co-Chair  
AQIP Valuing People Committee

Co-Chair  
AQIP Action Project Committee-Faculty Evaluations

*Southeastern Louisiana University*

2005 –2009      Co-Advisor  
                         Council for Exceptional Children

Member  
Special Education Redesign Committee

Recording Secretary  
NCATE Committee Standard IV Diversity

Recording Secretary  
Department of Teaching and Learning

2008-2009      Multicultural and International Student Affairs Project P.U.L.L.  
Mentor-Southeastern Louisiana University

2008-2009      St. Tammany Parish School System Transition Mentor Project  
University Liason

*Southern University - Baton Rouge*

2005-2009      Member  
Graduate Student Association

2006 – 2009      Member  
Special Education Redesign Committee

2007-2009      Participant  
Special Education Mild/Moderate Licensure and Teacher Preparation  
Institute

**Professional Memberships**

Council for Exceptional Children

Division for Culturally and Linguistically Diverse Exceptional Learners  
Division for Children with Behavior Disorders  
Division for Teacher Education  
Division for Education Diagnosticians  
Council of Administrators of Special Education  
National Association for the Advancement of Colored People  
National Association for African American Studies  
Arkansas Association of Education Administrators  
Arkansas Association of Special Education Administrators  
American Association of Blacks in Higher Education