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## Donna Milam Handley, Ph.D.

### Educational History

Ph.D., Auburn University, Public Administration and Public Policy (August, 2003)

**Dissertation Topic:** Community Development Block Grant Funding and Intergovernmental Fiscal Relations

M.P.A., Auburn University (June, 1998)

**Concentration:** Human Resources and Personnel Management

B.A., Auburn University, English, (December, 1995)

Springwood High School, Lanett, AL (May 1992)

### Professional and Academic Experience

**Adjunct University Instructor, Arkansas State University.** (Spring 2013-present). Master of Public Administration Program. Online class taught: Nonprofit Management (POSC 6643) (Taught every other 7 week term online)

**Adjunct University Instructor, Bellevue University.** (Spring 2013-present). Master of Public Administration Program. (Online Classes Taught: Foundation in Public Administration (MPA 600); Communication in the Public Sector (MPA 605); Public Administration Term I Project (MPA 615, which is a group grantwriting project course taken in concurrence with the other two courses)

**Principal and President, Lampstead Solutions, LLC.** (2011-present) Founder of a nonprofit management consulting firm. Specializing in both board/staff training and technical agency assistance in order to strengthen agency leaders and operations. [www.lampsteadsolutions.com](http://www.lampsteadsolutions.com). *Partner agencies worked with:* The Red Barn, Spirit of Hope Youth Ranch, First Light Women's Shelter, Hand-In-Paw, Court Appointed Special Advocates (CASA) of Jefferson County, Reach Out and Read Alabama, Alabama State CASA Network; Grace House Ministries; Mental Health Center of Madison County; Acts of Compassion through Service in Tanzania (ACTSTZ); Right Stuff Ministries.

**Tenured Associate Professor,** University of Alabama at Birmingham (2010-2011)

**Assistant Professor,** University of Alabama at Birmingham (2004-2010)

*Graduate Courses Taught:* Administrative Theory and Behavior, Administrative Leadership, Public Policy, Public Budgeting and Financial Management, Nonprofit Leadership and Financial Management, Nonprofit Marketing and Fundraising, Intergovernmental Relations.

*Undergraduate Courses Taught:* Introduction to American Public Policy

**Assistant Director of Economic Development.** Economic Development Department, City of Auburn, Alabama, June 2000 – May 2004. (Note: 2000-2002 served as Economic Development Officer, Promoted to Assistant Director 2002)

**Instructor,** Auburn University (2000 – 2004)

*Courses Taught:* Introduction to American Government; Introduction to Public Administration; State and Local Government

**Consultant/Trainer, Municipal Elected Officials.** Auburn University Center for Governmental Services (CGS), January-February 2004.

**Administrative Secretary.** Human Resources Department, City of Auburn, Alabama, May 1999 – June 2000.

**Administrative Assistant.** Public Works Department, City of Auburn, Alabama, August 1998-May 1999.

**Intern, Masters of Public Administration Program/Economic Development Institute.** Auburn University, June 1998-August 1998.

**Graduate Research Assistant, Office of Planning and Analysis.** Auburn University, September 1996-June 1998.

## Honors and Awards

UAB Faculty Nominee for the UAB Odessa Woolfolk Community Service Award, Spring 2009.

## Professional Memberships, Certifications, and Service Activities

### National Membership and Service Activities

2011	Standards For Excellence Certified Consultant, (Maryland Nonprofits)
2009-2011	Member, ASPA Section on Public Performance and Management
2006-2011	Member, ASPA Section on Intergovernmental Administration and Management (SIAM)
2006-2011	Member, ASPA Section for the Association of Public Budgeting and Financial Management (ABFM)
2008-2010	Member, ASPA Center for Accountability and Performance (CAP) Board of Directors
2009-2010	Board of Directors, American Society of Public Administration Section for Women in Public Administration (SWPA)
2008-2009	Chair-Elect of Board of Directors, American Society of Public Administration Section for Women in Public Administration (SWPA)
2008-2009	Member, ASPA Steering Group 2 - Pride
2007-2008	Membership/Recruitment Committee Member, American Society of Public Administration Section for Women in Public Administration (SWPA)
2007	Contributor to PA Times, National ASPA newsletter in Feb 2007 and July/Aug 2007.
2006-2007	National Conference Program Committee Chair, American Society of Public Administration Section for Women in Public Administration (SWPA)
2006-2007	Member, Professional Development Committee, American Society of Public Administration Section for Women in Public Administration (SWPA)
2006-2007	Intergovernmental and Intersectoral Relations Track/Section Chair, ASPA 2007 Program Committee
1998-2010	Member, American Society for Public Administration

2004-2008 Board Member (and Secretary from 2004-2006), American Society of Public Administration Section for Women in Public Administration (SWPA)  
 2003-2006 Member, American Political Science Association (APSA)  
 1998-2004 Member, Pi Sigma Alpha, Public Administration Honorary  
 1999-2000 President, Pi Sigma Alpha, Auburn Chapter

**Regional Memberships and Service Activities**

2010-2011 Past Chair of Board of Directors, Southeastern Conference of Public Administration (SECoPA)  
 2010-2011 SECoPA Committee Chair, Endowment Committee  
 2009-2010 Chair of Board of Directors, Southeastern Conference of Public Administration (SECoPA)  
 2008-2009 Chair-Elect of Board of Directors, Southeastern Conference of Public Administration (SECoPA)  
 2007-2009 Board of Directors, SECoPA  
 2007-2009 SECoPA Committee Chair, Endowment Committee  
 2006-2007 SECoPA Committee Chair, Policies and Procedures Committee  
 2003-2007 Board of Directors and Secretary, Southeastern Conference of Public Administration (SECoPA)  
 2006, 2007 Contributor to ASPA District III Newsletter (June 2006 and June 2007)  
 2006 Administered online survey to members of SECoPA, organized results to present at SECoPA conference in September 2006

**Local Memberships Community Service (Greater Birmingham and Auburn)**

2009-2010 Visiting Allocation Team Member, United Way of Central Alabama  
 2007-2010 Chairperson, Agency Review Process for United Way of Central Alabama (Spring 2007, Spring 2008, Spring 2009, Spring 2010)  
 2009 Presenter, October 27, 2009, American Association of Grant Professionals, Alabama Chapter meeting  
 2007-2009 Member, Agency Impact Committee, United Way of Central Alabama  
 2006-2009 Board Member, Metropolitan Birmingham Services for the Homeless (MBSH).  
 2009 Presenter, January 8, 2009, MBSH Agency Member meeting, "MBSH Rebranding"  
 2007-2008 Council Member and Secretary, Greater Birmingham Chapter of American Society for Public Administrators (ASPA)  
 2004-2008 Visiting Allocation Team Member, United Way of Central Alabama (annual volunteer activity)  
 2007 Member, HMIS software committee, Metropolitan Birmingham Services for the Homeless (MBSH).  
 2007 Keynote Speaker, July 21, 2007. Main Street (nonprofit org), "Nonprofit Leadership."  
 2006-2007 Committee Member, Red Cross of Greater Birmingham Service Delivery Committee  
 2006-2007 Council President and Newsletter Editor, Greater Birmingham Chapter of American Society for Public Administrators (ASPA)  
 2005-2006 Board Member, Greater Birmingham Chapter of American Society for Public Administrators (ASPA); Member of ASPA since 1999;  
 2005-2006 Chair, Agency Review Committee, United Way of Central Alabama (served on committees in both spring 2005 and spring 2006)  
 2003-2004 Chapter President, Auburn Chapter of American Society for Public Administrators (ASPA)  
 2003 Trainer, Community Development in Theory and Practice, part of Foundation for Local Government Reform programming provided by the City of Auburn, Sofia, Bulgaria, March 8-18, 2003  
 2002 - 2003 Board Member and Volunteer, Christmas in April (Habitat for Humanity)  
 2002 Employee of the Month, City of Auburn, September 2002  
 2001 Member, Leadership Lee County

- 2001 – 2004 Member, Lee County Department of Human Resources Quality Assurance Committee
- 2000 – 2004 Board Member, Alabama Council on Human Relations for Lee County (ACHR)

***University /School Level Service: University of Alabama at Birmingham***

- 2007-2009 Faculty Policies and Procedures Committee (FPPC) (2005-2009), University-wide committee  
Past-Chair (ex-officio) for 2008-2009.  
Chair of FPPC for 2007-2008.  
Served as Committee Alternate to Dr. Carolyn Conley, Fall 2005.  
Member of Annual Faculty Review Subcommittee April 2006-May 2007.  
Member of Academic Integrity Subcommittee April 2006-June 2007.  
Member of Family Friendly Policies Subcommittee August 2006-May 2007.
- 2007-2008 Faculty Senate Executive Committee (FSEC) Member in coordination with service as Chair of FPPC. Attend one monthly meeting with FSEC and one monthly meeting with FSEC and President/Provost.
- 2008 Panel Speaker/Contributor. UAB Faculty Development seminar: Increasing Productivity Through Effective Time Management. Selected as Panel Representative for the School of Social and behavioral Sciences November 13, 2008.
- 2007-2008 Faculty Senate meeting attendee, monthly meeting attendance representing FPPC.
- 2007-2008 ADVANCE Monthly meeting attendee.
- 2006 Life Design Workshop Training. Attended People Map Training, November 3, 2006.
- 2006 Blended Learning Training Assistance (October 2006). Attended the Blended and Online Course Design Workshop, October 20 and 27, 2006. In addition, attended the Vista I and II Basic Workshop on October 24, 2006.
- 2004-2006 ADVANCE Advisory Board program participation (2004-2006) attended monthly meetings for UAB ADVANCE programming.
- 2006, 2008 UAB Commencement Exercise, May 6, 2006 and December 12, 2008. Served as Marshall representing the UAB School of Social and Behavioral Science.
- 2006 Master Teacher Program, (April 27-28, 2006) Selected to participate in Master Teacher Program to further enhance and broaden the range of teaching skills.
- 2005-2006 Teaching Portfolio Workshop  
*Workshop* (Dec 6-9, 2005) Selected to participate in Teaching Portfolio Mentor Workshop to develop effective teaching strategies and strengthen current skills and teaching philosophy.  
*Presentation to SBS Executive Committee* (June 2006) Participated in a presentation to SBS Executive Committee at the request of the Dean on benefits of the Teaching Portfolio Workshop (with Andrew Keitt).

***Departmental Level Service: UAB Department of Government***

*Department Service*

- Internship Coordinator 2006-2010(with the exception of Spring and Summer 2008)
- Community Outreach Activities (See **Appendix A** for listing of individuals and agencies worked with in relation to classroom activities)
- Public Policy Faculty Search Committee, 2008
- Interim MPA Director, Fall Semester 2007
- Revised MPA Internship Guidelines Handbook, 2006
- Keynote Speaker, Pi Sigma Alpha Induction Ceremony, April 18, 2006.
- MPA Newsletter – assisted MPA director in assembling and publishing for Spring 2006 and Fall 2006.

### *Student Supervision*

- Nonprofit Concentration Student Advisor
- MPA Internship Coordinator, Spring 2006-Fall 2007, Fall 2008-Spring 2011)
- Graduate Research Paper Committees (40, chaired approx 35 as of Spring 2011)
- Thesis Committee Advising for 10; Chair for 6 MPA student theses.
- Student Comprehensive Exams (2)

### **Professional Training and Certifications**

Quantitative Methods in Social Research. Summer 2006. ICPSR Summer Program, University of Michigan.

National Association of Schools and Public Affairs and Administration (NASPAA). Completed training for eligibility to conduct university site-visits, Denver, CO, 2006 ASPA Conference, April 1, 2006.

National Development Council, completed two of four classes to become a Certified Economic Development Finance Professional, Fall 2002/Spring 2003.

### **Grant Submissions and Awards**

**2011.** Nevbahar Ertas, **Donna Milam Handley**, and Michael Howell-Moroney. What is the relationship between public service motivation and civic action? \$35,000 grant proposal to be submitted to the Spencer Foundation April 2011.

**2009.** **Donna Milam Handley** and Channing R. Ford. Finding Virtue within Public Sector Leadership: Utilizing the Past to Predict Future Social Science Models. \$80,000 grant proposal submitted to the Arete Institute of the University of Chicago March 2009. Grant was not approved for funding.

**2007-2008.** Shelia Cotten and **Donna Milam Handley**. Strategies for Recruitment and Retention of Women in Small STEM Departments: Examining Various Stakeholder Perspectives." Gender Equity Research Award, UAB ADVANCE program, \$25,000 grant.

**2007.** Jeremy Hall and **Donna Milam Handley**. Community Arts Center Feasibility Study. West Blount Community Foundation Award, Co-PI with Jeremy Hall. \$3,000 grant.

**2005-2006.** **Donna Milam Handley**. Junior Faculty Research Award, UAB ADVANCE program, sponsored by the National Science Foundation. Applied for and received Junior Faculty Research Grant for \$4,130.

**2004-2005.** **Donna Milam Handley**. Junior Faculty Recruitment Award, UAB ADVANCE program, sponsored by the National Science Foundation. Received Faculty Recruitment Grant upon being hired at UAB for \$10,000.

**2004-2005.** **Donna Milam Handley**. Junior Faculty Research Award, UAB ADVANCE program, sponsored by the National Science Foundation. Applied for and received Junior Faculty Research Grant for \$5,000.

## Publications

### Refereed Journal Publications

**Donna Milam Handley** and Michael Howell-Moroney. Ordering Stakeholder Relationships and Citizen Participation: Evidence from the Community Development Block Grant Program. *Public Administration Review* July/August 2010, 601-609.

Channing R. Ford, Jennifer R. H. Henderson, and **Donna Milam Handley**. Enhancing Long-Term Care for Older Adults: An Exploration of Interagency Collaboration within Geriatric Education Centers. Submitted to the *Journal of Health and Human Services Administration* 32:4, Spring 2010. (Note: Co-authors were former MPA students).

Jeremy L. Hall and **Donna Milam Handley**. City Adoption of Federal Performance Measurement Requirements: Perspectives from Community Development Block Grant Program Administrators. *Public Performance Management Review*. Presented at American Society for Public Administration Conference, March 2009.

**Donna Milam Handley**. Community Development and the U.S. Intergovernmental Grants System, Symposium introduction for *Journal of Public Budgeting, Accounting, and Financial Management*, 20:1 Spring 2008, 37-45.

**Donna Milam Handley**. Strengthening the Intergovernmental Grant System: Community Development Block Grant Provides Long-Term Lessons for the Federal-Local Relationship. *Public Administration Review*, 68:1 January/February 2008, 126-136.

**Donna Milam Handley**. Challenges of Bottom-Up Implementation: The Community Development Block Grant and the Government Performance and Results Act. *Public Administration and Management*. 12:4 2007, 70-95.

**Donna Milam Handley**. Hurricanes on the Alabama Gulf Coast: The Manageable Impacts of Ivan and Katrina. *Municipal Finance Journal*, 27:2 Summer 2006, 95-111.

Wendy L. Hassett and **Donna Milam Handley**. Hurricane Katrina: Mississippi's Response. Symposium contribution, *Journal of Public Works Management and Policy*, 10:4 July 2006, 295-305.

**Donna Milam Handley**. Best of Both Worlds: Former Practitioner Transitions into Life as a Full-Time Academic. *Public Administration Review*, 65:5 Sept/Oct 2005, 624-627.

Douglas J. Watson, Wendy L. Hassett, and **Donna Milam Handley**. The ASPA Journals: Who is Publishing? *Journal of Public Affairs Education*. 11:1 Spring 2005, 53-60.

Douglas J. Watson, **Donna Milam Handley**, and Wendy L. Hassett. Financial Distress and Municipal Bankruptcy: The Case of Prichard, Alabama *Journal of Public Budgeting, Accounting & Financial Management*. 17:1 Spring 2005, 129-150.

**Donna M. Milam**. Practitioner in the Classroom. *Public Administration Review*. 63:3 May/June 2003, 364-.

### Published Reports/Invited Publications

Michael Howell-Moroney and **Donna Milam Handley**. 2009. Rebuilding the Intergovernmental Partnership: Toward a Cooperative Federalism. An ICMA White Paper. Proposal selected by

International City County Management Association (ICMA) for presentation at Fall Conference, 2009, and for publication as an ICMA White paper, November 2009.

## **Book Chapters**

Yost, Elizabeth, **Donna Milam Handley**, Shelia R. Cotten, and Vicki Winstead. Understanding the Links between Mentoring and Self-Efficacy in the New Generation of Women STEM Scholars. 2010. In *Women in Science, Engineering, and Technology: Education and Career Challenges*, Dr. Aileen Cater-Steel, University of Southern Queensland, Australia and Emily Cater, Bupa Health Assurance, UK, eds. Publishers IGI Global, Inc.

**Donna Milam Handley**. Birmingham: The Dome Debacle. 2008. In *Building the Local Economy: Cases in Economic Development*. Douglas J. Watson and John C. Morris, eds. Athens, GA: University of Georgia Press, Carl Vinson Institute of Government, 191-202.

**Donna Milam Handley**. Marjorie Lomax. 2006. *Profiles of Outstanding Women in Public Administration*. Claire Felbinger and Wendy Haynes, eds. American Society for Public Administration (ASPA) Section for Women in Public Administration, 113-116.

## **Book Reviews**

*Civic Battles* by Wendy L. Hassett and Douglas J. Watson, 2007. Pracademics Press, reviewed Feb - March 2006.

## **Appendix A**

### **Community Outreach through Classroom Activities**

*Department Outreach and Involvement* (Alumni and others involved with either classes or student internships to both enrich student education and build awareness of the MPA program in the greater Birmingham community):

#### **Classroom Speaking Engagements in MPA Classes Fall 2005 – Spring 2011**

- Melinda James Lopez, Budget Analyst, City of Hoover, AL
- Walter Maddox, Mayor, City of Tuscaloosa
- Sandra Blackwood, Executive Director, Callahan Eye Foundation
- Kay Argo, Birmingham Regional Planning Commission
- Suzanne Durham, Exec. Director, Greater Birmingham YWCA
- Col. Mike Coppage, Alabama Department of Public Safety
- Gary Mans, UAB Marketing and Public Relations
- Erica Hollins, Development Director, UAB Office of VP Development, Alumni, and Ext. Relations
- Paul Dabbs, Senior Legislative Analyst, City of Birmingham
- Robert Emerick, Marketing Director, Operation New Birmingham
- Billy Baxter, Executive Director, American Red Cross of Greater Birmingham
- Carolyn Middleton, State Budget Officer, State of Alabama
- Connie Hill, Pathways Women's Shelter
- Erin Melaney, Shelby County Humane Society
- Kevin Wallace, Nonprofit Consultant/Accountant
- Ward Williams, Vineyard Family Services
- Michelle Farley, Metropolitan Birmingham Services for the Homeless
- Andrea Brown Wilson, Rainbow Omega
- Joy O'Neal, Spirit of Hope Youth Ranch
- Rebecca Gordon, UAB Development Office
- Paul Kennedy, Walker Area Community Foundation
- Jacque Meyer, Greater Birmingham Humane Society
- Ellyn Grady, Central Alabama United Way
- Collin Mayer, Central Alabama United Way
- James Loop, Gateway
- Channing R. Ford, University of Alabama at Birmingham
- Staci Bara, SeeItProductions



**Classroom Student Projects (requiring student engagement with agencies)**

**2004 (MPA 676 and 671)**

- Habitat for Humanity of Greater Birmingham
- Vision 2005, Portsmouth, VA
- City of Selma, AL
- City of New Orleans, LA
- Exceptional Foundation, Birmingham, AL
- McWane Center, Birmingham, AL
- Ruffner Mountain, Birmingham, AL
- CAWACO, Birmingham, AL

**2005 (MPA 676)**

- Cahaba Valley Health Care, Birmingham, AL
- United Cerebral Palsy of Greater Birmingham
- Angelman Syndrome Foundation, Atlanta, GA
- Inroads, Birmingham, AL
- Boo at the Zoo (Birmingham Zoo), Birmingham, AL
- New Beacon, Birmingham, AL
- Parkway Christian Academy, Birmingham, AL
- Big Brothers/Big Sisters of Birmingham

**2006 (MPA 671)**

- Episcopal Day School, Gadsden, AL
- First Light Women's Shelter, Birmingham, AL
- Big Brothers/Big Sisters of Jasper, AL

**2007 (MPA 603)**

- American Red Cross, Birmingham, AL
- Operation New Birmingham, Birmingham, AL
- State of Alabama Department of Homeland Security,  
Montgomery, AL
- School systems of Mountainbrook and Hoover, AL
- City of Birmingham Public Safety Department
- City of Tuscaloosa
- Habitat for Humanity of Birmingham
- Alabama Fire College

**2008 (MPA 671)**

- UAB MPA Program, Birmingham, AL
- Vineyard Family Services, Birmingham, AL
- Metropolitan Birmingham Services for the Homeless, Birmingham, AL

**2009 (MPA 676)**

- Walker Area Community Foundation (WACF), Jasper, AL
- Greater Birmingham Humane Society, Birmingham, AL
- Central Alabama United Way, Birmingham, AL

**2010 (MPA 671 and MPA 676)**

- Greater Birmingham Humane Society, Birmingham, AL
- UAB MPA Program, Birmingham, AL