



MEMORANDUM OF UNDERSTANDING TRANSFER ARTICULATION

ARKANSAS STATE UNIVERSITY-MID-SOUTH AND ARKANSAS STATE UNIVERSITY-JONESBORO

Associate of Applied Science in Health Studies and

Bachelor of Applied Science Organizational Supervision

This Memorandum of Understanding ("Agreement"), entered into on ____ of April, 2019, ("Effective Date") by and between Arkansas State University-Jonesboro (hereinafter, "ASUJ"), located at 2105 Aggie Road, Jonesboro, Arkansas 72401, and Arkansas State University-Mid-South (hereinafter "ASUMS"), located at 2000 West Broadway, West Memphis, AR 72301.

PURPOSE

The purpose of this Agreement is to facilitate the transfer and degree completion of students earning the Associate of Applied Science in Health Studies at ASUMS to the Bachelor of Applied Science in Organizational Supervision. Through collaborative efforts, ASUJ and ASUMS will provide clarity regarding the degree requirements herein, and afford students the opportunity to earn a high-quality degree from both institutions in the most efficient manner possible.

AGREEMENT

It is agreed that any student who has earned the Associate of Applied Science in Health Studies at ASUMS will be admitted to the Bachelor of Applied Science in Organizational Supervision at ASUJ with full junior classification, subject to the provisions listed below.

ADMISSION REQUIREMENTS

- A. The student must complete the requirements necessary for general admission to ASUJ as well as specific admission to the ASUJ Bachelor of Applied Science in Organizational Supervision program.
- B. The student will have earned the Associate of Applied Science in Health Studies at ASUMS.
- C. Degree program admission requirements for students who transfer pursuant to this Agreement will be determined in the same manner as if their initial enrollment had been at ASUJ.

TRANSFER OF CREDITS

- A. Course requirements for this Agreement are displayed on the following attachments (see Appendix A). Students who have earned an Associate of Applied Science degree will be awarded 34 AAS Technical Professional Course hours.
- B. A transfer student who has not completed all of the courses specified within the Associate of Applied Science in Health Studies degree plan at ASUMS, before entering ASUJ, must work with an academic advisor to ensure timely completion of degree program requirements.
- C. Current and updated copies of catalogs/curricular requirements for the ASUJ Bachelor of Applied Science in Organizational Supervision program will be available to ASUMS online.
- D. Remedial course grades will not be computed in the cumulative GPA for purposes of admission to ASUJ.
- E. Calculation of overall GPA for purposes of graduation and awarding of honors is left to the discretion of ASUJ.

IMPLEMENTATION AND REVIEW

- A. The Chief Academic Officers at each institution will implement the terms of this Agreement, including incorporation of any mutually agreed upon changes into subsequent revisions of this Agreement, assuring compliance with system policy, procedure and guidelines.
- B. This Agreement will be reviewed on an annual basis. Both ASUJ and ASUMS agree to notify one another in a timely manner of any curriculum changes that would significantly impact the nature of this Agreement.
- C. ASUJ and ASUMS will work together cooperatively, in the best interest of affected students, to resolve any issues related to the transfer of courses should changes to either degree program occur while the Agreement is in effect.
- D. Students will be subject to the terms and conditions of this Agreement in accordance with their academic year of entry at ASUMS. A student may opt for a subsequent revision of this Agreement, but must meet all of the requirements specified therein.
- E. ASUJ and ASUMS will make every effort to inform students of this Agreement. This may include, but is not limited to, inclusion within each institution's website, published catalog, recruitment publications, media announcements, social media engagement, and in-person information sessions.

MISCELLANEOUS

- A. This Agreement is effective upon execution and shall remain in effect even if persons, positions, and/or titles change.
- B. This Agreement may be terminated by either party with at least 90 calendar days written notice.
- C. In the event that the Agreement is terminated, no new students will be admitted to the program; however, all students who have already been admitted to ASUJ, in accordance with the terms of this Agreement, will be allowed to complete their approved course of study under the terms contained therein.
- D. This agreement shall become effective at the time that the Arkansas Department of Higher Education has been notified and approval has been granted.

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Lynita M. Cooksey, Ph.D.	
Provost and Vice Chancell	or for Academic
Affairs and Research	

Arkansas State University-Jonesboro

Date

4/30/19

5-1-19

Cliff E. Jones. Ph.D.

Senior Vice Chancellor for Learning and Instruction

Arkansas State University-Mid South

Date

Appendix A:

AAS IN HEALTH STUDIES TO BAS IN ORGANIZATIONAL SUPERVISION

The following are courses that ASUMS students must take to complete ASUJ's Bachelor of Applied Science in Organizational Supervision

ASUMS		ASUI		
General Education	26 Hours	General Education 9 Hours		
ENGL 1113 English Composition I	3	Fine Arts Gen Ed	3	
ENGL 1123 English Composition II	3	Humanities Gen Ed 3		
ENGL 2303 Oral Communication	3	Social Science Gen Ed 3		
MATH 1213 Quantitative Reasoning OR MATH 1113 College Algebra	3	Core Requirements 21 Hour		
HIST 2123 US History before 1877 OR HIST 2133 US History after 1877 OR POLS 1143 American Government	3	COMS 4243 Interpersonal 3 Communication 3		
PSYC 1403 Psychology	3	IDS 3013 Critical Thinking in the Profession		
BIOL 1214 Human Anatomy & Physiology I	4	IDS 4013 Seminar in Professional 3 Development		
CHEM 1314 Chemistry I	4	IDS 4023 Leadership in the Profession 3		
Major Requirements (Technical AAS Block)	34 Hours	MGMT 3123 Principles of Management 3		
CSUR 1101 College Success	1	MGMT 3143 Human Resources Management	3	
BIOL 1224 Human Anatomy & Physiology II	4	MGMT 3153 Organizational Behavior	3	
BIOL 2413 Nutrition	3	Professional Requirements (Choose 8 courses) 24 Hour		
BIOL 2504 Microbiology	4	Health Supervision		
MEDP 1013 Introduction to Medical Professions	3	HP 4443 Healthcare Management		
MEDP 1033 Medical Terminology	3	HP 4543 Healthcare Service Delivery		
PHLP 1016 Phlebotomy	6	General Supervision		
CNAS 1014 Certified Nursing Assistant	4	COMS 4253 Intercultural Communication		
EMER 1006 Emergency Medical Responder	6	COMS 4263 Organizational Communication		
		COMS 4373 Conflict Resolution		
		MGMT 3163 Labor Relations and Collective Bargaining		
		MGMT 3193 Social Impact Management		
		MGMT 3613 Leadership		
		MGMT 4143 Organizational Change and Development		
		MGMT 4173 Compensation Management		
		Industrial Manufacturing		
		RET 3113 Fundamental Applications of Renewable Energy		
		TECH 3773 Statistics		

Total	60 Hours	Total	60 Hours	
		Electives	6	
		Electives	6 Hours	
		TECH 4883 Work Center Ma	lanagement	
		TECH 4823 Quality Assurance		
		TECH 4813 Operations Systems Research		
		TECH 3863 Industrial Safety		
		TECH 3843 Manufacturing Materials and Processes		