

John Joseph Weale

Vita

CONTACT INFORMATION:

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Columbus OH 43235

EDUCATION:

Doctor of Veterinary Medicine (D.V.M.); The Ohio State University College of Veterinary Medicine, Columbus OH; 1987

Master of Science (M.S.); Vanderbilt University, Nashville TN; 1983; Biomedical Engineering, *Computerized Monitoring and Analysis of Hemodynamic and Pulmonary Circulatory Function*

Bachelors of Science (B.S.); Vanderbilt University, Nashville TN; 1981 Biomedical Engineering

LICENSES

Licensed Veterinarian – Ohio Veterinary Medical Licensing Board – Vet License 5762

USDA-APHIS – National Veterinary Accredited Veterinarian – Category I – State of Ohio & Commonwealth of Virginia

EMPLOYMENT HISTORY AND RESPONSIBILITIES:

Arkansas State University College of Veterinary Medicine, Jonesboro AR

- Associate Dean, Accreditation and Clinical Relations March 2024 – Present

Lincoln Memorial University-College of Veterinary Medicine (LMU-CVM), Harrogate TN

- Strategic Advisor to the Dean, Associate Professor, November 2019 – March 2024
- Associate Dean, Clinical Relations and Outreach, Associate Professor July 2017 – October 2019
- Associate Dean, Clinical Relations, Outreach & Outcome Assessment, Assistant Professor, June 2016 – June 2017
- Clinical Program Development & Outcomes Assessment Coordinator, Assistant Professor, July 2014 – May 2016

Responsibilities and Accomplishments include:

- Design, Implement, Launch, Oversee and Guide AVMA-COE Accreditation of novel and innovative hybrid distributive clinical year veterinary program
- Oversaw 30 plus full-time and part-time faculty and staff members
 - Lead administrative staff (3) and veterinarians (3) in the design, implementation and oversight of the LMU-CVM clinical year program
 - Lead and coach veterinarians as Hub Area Liaisons (5) who are geographically near clinical year students and Clinical Course Directors/Mentors who oversee students' on-line clinical portfolios (14)
 - Lead and coach distance employee at the University of Kentucky – UKVDL technician/coordinator
 - Oversaw 2 faculty members in professional and clinical skills
 - Oversaw 1 faculty member at the SPCA Serving Erie County (LMU Shelter Veterinarian)
- Identify, recruit, educate and oversee potential and actual LMU-CVM Clinical Affiliates
- Design and coordinate various student outcome assessments in the pre-clinical and clinical curriculum
- Outreach to various groups including veterinarians, potential student applicants, veterinary industry partners and the public
- Participant and lead in planning and implementation of the LMU-CVM professional skills curriculum over 6 pre-clinical semesters
 - Participant 2014-present
 - Lead 2016-2017, 2017-2018 (Course Director)
- Participant and lead in planning and implementation of the LMU-CVM semester 6 required Practice Management course
 - Participant 2017-present
 - Lead 2017 & 2018 (Course Director)
- Participant in the On-line Rural Practice Workshop, clinical year course. Areas personally covered include leadership and current topics in veterinary practice
- Present information seminars to interested parties in person & via webinar presentations. Includes student applicants, veterinarians & admissions personnel
- Present materials to students in Clinical Skills & Communications course work in LMU-CVM curriculum
- Develop curriculum content, syllabi for Clinical Skills, Communications, Professional Skills, Practice Management and Clinical Year course work
- Plan, develop & participate in the execution of clinical development strategy
- Use E*Value healthcare educational software package to develop, collect and evaluate student information gained in their pre-clinical and clinical learning experiences
- Plan, develop & participate in the training of Clinical Affiliate personnel.

- Plan, develop & execute the LMU-CVM SOAR (Shelter Outreach to the Appalachian Region) program for the good of humans and animals of Appalachia and LMU-CVM student learning
- Interact with and visit various program partners and potential partners.
- Educate interested parties on LMU-CVM
- Advise on AVMA-COE accreditation matters
- Prepare and edit various LMU-CVM reports to the AVMA-COE, 2014 – present
- Member, Admissions Committee, 2014-2016
- Interview applicants to LMU-CVM, 2014-2016, 2017-2018
- Student Advisor (2014-2016)
- Chair, Student Appeals Committee, 2014-2017
- Member, LMU Academic Council, 2016-present)
- Member, Deans Executive Committee (2016-present)
- Search committee lead and member, numerous positions
- Clinical Affiliate Advisory Board 2015 – present, Chair 2016 – 2019
- Member, Curriculum Committee 2014 – 2016
- Dean's College Council 2016 – present
- University Faculty Appeals Committee 2017 - 2018
- Outcomes and Assessment Committee 2017 – present
- 2015, 2017 & 2018 AVMA-COE Accreditation visit – active participant – standards 3, 4 & 11 responsibilities

Banfield the Pet Hospital, Associate July 2021-March 2024

- Clinical veterinarian

Consortium on Workplace Based Education and Learning November 2022-present

- COWBEL, Executive Director

Ross University School of Veterinary Medicine (RUSVM)

- Associate Dean for Clinical Affairs, 2013
- Director for Clinical Affairs, 2010 – 2013
- Assistant Professor
 - Primary responsibility - oversaw approximately 150-300 clinical year veterinary students at their Ross University veterinary affiliate schools in the United States
 - Liaison with various administrators and faculty at the various clinical affiliate colleges and schools of veterinary medicine
 - Involved with contract negotiations between RUSVM & clinical affiliates.
 - Present informational seminars to preclinical students about the various aspects of the clinical year
 - Communicate with RUSVM administrators, staff, students and affiliate school personnel

- Extensive planning and use of E*Value healthcare educational database management system to communicate and obtain oversight of clinical year students
- Involved with strategic planning and executive level discussions
- Deliver class content in person and remotely (SKYPE) to the St. Kitts Campus
- Plan, organize, execute clinical placement of 7th semester students
- Faculty Admissions Committee member (2012-13)
- Interview prospective DVM candidates. Review application packets
- West Indies Veterinary Conference – Contact, negotiate and execute program speaker contracts, set-up schedule. Contact and promote WIVC with potential conference sponsors. Obtain sponsorship dollars.
- Participate and advise in AVMA-COE visit for RUSVM initial accreditation (2011)

Clinical Practice Veterinarian – Relief Work – various veterinary practices in the Columbus OH Area 2009 – 2010

The Ohio State University College of Veterinary Medicine – Columbus OH
Community Practice Clinical Instructor – Department of Veterinary Clinical Science
2009 – 2010

- Support student learning
- Work with doctors and staff of various services

Franklin County Animal Control and Care Columbus OH 2009 – 2010

- medical support and provider

Suburban Animal Clinic Columbus OH 1990-2009

Clinical Veterinary Practice Partner – owner; Co-director, American Animal Hospital Association (AAHA) 4 doctor accredited practice 1990 - 2009

- Involved in day-to-day operations of a successful veterinary business.
 - Pfizer National Veterinary Practice of the Excellence award, 2000
 - Well-managed practice designee
- Educated, lead, managed and developed staff.
- Direct practice inventory management.
- Set policy, pricing, and company protocol.
- Client/guest services – examine, diagnose, and prescribe, dentistry and surgery.
- Educate clients. Educate staff on new products and procedures.
- Manage computer operations.
- Set procedure and inventory price points.
- Manage on-line commercial store (Vets First Choice)

Knapp Veterinary Hospital Columbus OH 1987-1990

Clinical Veterinary Practice Associate with many of the duties noted above.

CONSULTING:

Consortium on Workplace-Based Education and Learning (COWBEL) 2017 - present

- Founding member of group
- Executive Director, 2021-present
- Sixteen colleges of veterinary medicine and one veterinary technician program currently participate in the consortium which include international members
- Working with others on developing and supporting workplace-based education environments through designing evidence-based materials for all participants in clinical education
- Provided annual meeting program development, hosting and scheduling
- Schedule, coordinate and develop meeting minutes for COWBEL committee meetings

Lincoln Memorial University-College of Veterinary Medicine (LMU-CVM), Harrogate TN
Consultant, October 2013 – June 2014

- Admissions committee, Pre-requisite determination, Applicant review,
- Student recruitment,
- Curriculum development of clinical skills program,
- Clinical year course development,
- Clinical year Clinical Affiliate recruitment, training and development.

Computer Programming, The Ohio State University 1983-1992

APPOINTMENTS

American Veterinary Medical Association – Council on Education (AVMA-COE) Site
Visitor, 2018 – present

AAVMC Spectrum of Care Initiative's Advisory Community 2023-present

PROFESSIONAL and SCHOLARLY ORGANIZATIONS:

American Animal Hospital Association – associate member

American Veterinary Dental Society – past-member

American Veterinary Medical Association – member

Columbus Academy of Veterinary Medicine – member

Ohio Veterinary Medical Association – member

Tennessee Veterinary Medical Association – past-member

Kentucky Veterinary Medical Association – past-member

Omega Tau Sigma Professional Veterinary Fraternity – Gamma chapter

American Association of Corporate and Public Practice Veterinarians – past-member

Association of Feline Practitioners – past-member

American Heartworm Society – past-member

Association Veterinary Informatics – past-member

PROFESSIONAL MEETINGS ATTENDED: [last 5 years with most recent first]

2024

VMX Orlando FL
COWBEL Orlando FL
InVeST University of Surrey
COWBEL University of Surrey

2023

VMX Orlando FL
COWBEL Orlando FL
Midwest Veterinary Conference, Columbus OH
Veterinary Educators Symposium, Texas Tech University, Amarillo Texas
COWBEL Texas Tech University

2022

VMX Orlando FL
COWBEL Orlando FL
Midwest Veterinary Conference, Columbus OH

2021

Western Veterinary Conference, NV
Midwest Veterinary Conference, OH

2020

VMX Orlando FL
Western Veterinary Conference, NV
Midwest Veterinary Conference, OH
Veterinary Exploratory Conference, OH – student recruiting
AAVMC Annual Conference, DC
AVMA Economics Summit, Virtual

2019

VMX Orlando FL
Midwest Veterinary Conference Columbus OH
Veterinary Exploratory Conference Columbus OH
AAVMC Washington DC
AVMA Washington DC
AAHA Connexity Indianapolis IN
AVMA Economics Summit Chicago IL

2018

Midwest Veterinary Conference Columbus OH
Veterinary Exploratory Conference Columbus OH
ThinkWORKS – VMAE – Diversity & Inclusion
Primary Care Veterinary Educators (PCVE)/Veterinary Educators Collaborative (VEC) –
Cornell University, June 2018
AVMA meeting – Denver
AVMA Economics Summit Chicago IL

HONORS and AWARDS:

The Ohio State University College of Veterinary Medicine Alumni Society, Alumni Recognition Award, 2021

LMU-CVM Distinguished Service Award, 2020

LMU-CVM Dean's Recognition Award for Outstanding Service to LMU-CVM and the Profession, 2019

Ross University PRIDE Award – 2012 – Presented for outstanding service to RUSVM and students

President, Ohio Veterinary Medical Association, 2009-2010

Selected & presented the first Ohio Veterinary Medical Association John Weale Presidential Leadership Scholarship to a deserving Ohio State University College of Veterinary Medicine student

Veterinarian of the Year, State of Ohio, 1999 and 2005, Ohio Veterinary Medical Association

GRANTS and CONTRACTS:

Advised and supported student grants – Shelter Animal, 2016

Advised and contributed to PetsMart Charitable Trust Grant, 2015

ON-LINE COURSE WORK

Instructional Methods in Health Professions Education, Coursera, University of Michigan

Learning to Teach On-Line, Coursera, The University of New South Wales

PUBLICATIONS: [list subheadings as required]

A Retrospective Analysis of Owner-reported Reasons for Canine Illness and Injury Visits in Veterinary General Practice: A List of the Top 50% of Complaints Gilbert Patterson, VMD, MPH; Michele O. Trofatter, MPH, MT; Kathryn E. Daily-Trude, BA; Rebecca L. Pierce, BVetMed; Stanley R. Robertson, DVM, MPH; John J. Weale, DVM, MS; Jason W Johnson, DVM, MS– Supported by the Stanton Foundation - BMC Veterinary Research BVET-D-20-00279

A mixed-method pilot study investigating challenges experienced by mixed animal veterinarians in practice and their private practice experiences prior to graduation, P Gibbons, J Roberson, J Wells, K Watson, J Weale *The Bovine Practitioner* Vol 56 (1) 2022

Professional Presentations

Poster Presentation: “COWBEL: Moving Veterinary Workplace-Based Clinical Education Forward,” Veterinary Educators Symposium, Texas Tech University, AAVMC – 2023

Keynote Speaker & Workshop facilitator: “*Partnering for Excellence in Clinical Education*” – VetEd2021 – An international annual symposium to promote veterinary education and share innovation, ideas and best practice. University of Surrey - 2020

Facilitator – “*Tools and approaches for providing timely, meaningful feedback to students during clinical rotations*” PCVE/VEC meeting – 2018

Presentation at the MedHub E*Value Annual User’s Conference 2016
Improving the Student Learning Experience Through Portfolios

Presentation at the E*Value Annual User’s Conference 2012
Managing Information and Communications Across An Extensive Network of Clinical Affiliates.

COMMUNITY SERVICE:

American Veterinary Medical Association Council on Education Site Visitor (AVMA-COE)

Visits: University of Arizona (2019),
University of Illinois (2020),
University of Minnesota (2021)
Mississippi State University (2021)
University of Glasgow (2022)
University of Liverpool (2023)
Iowa State University (2024)

Support student clubs and groups via suggesting speakers, participating in wet labs and providing advice to various student clubs and students.

Faculty Advisor

- ZEWAC (Zoo, Exotic, Wildlife and Avian Club) 2013-2015
- Shelter Medicine Club 2013-2015

Ohio Veterinary Medical Association

- Member 1987 – present
- Past President
- Numerous committees including

- Newsletter/Communications
- Diversity Committee – founding member
- Technology Committee

Reviewer

- Journal of Veterinary Medical Education Manuscript ID jvme-2024-0041 2024

[Bottom of Last Page]

Reviewed by: _____ Date: _____

Title of reviewer: _____